

## BILL TAGGE

8005 Dorsett Downs Dr. Stokesdale, NC 27357

336-643-8190

[tagge@infionline.net](mailto:tagge@infionline.net)

Linkedin

### SUMMARY

Human Resource professional with broad experience in employee recruitment and selection, compensation, employee relations, performance management, and regulatory compliance for a Fortune 500 company. Diverse “hands on” experience in manufacturing and logistics environments. Business partner with a solid record of initiating and implementing human resource strategies to achieve business results.

### EXPERIENCE

1988 to 2009 Human Resource Advisor Tyco Electronics (AMP Inc.), Greensboro/Winston Salem, NC

Professional/technical exempt and non-exempt recruiting; college relations and recruiting; benefits administration and communication ; management resource in policy development/implementation ; industrial relations; advisor for informal grievance/formal disciplinary processes; EEOC/AAP ; administration of FMLA, ADA, WARN and other state and federal laws; wage and salary policy applications and issue resolutions; drug and alcohol program implementation for random and reasonable cause testing ; Employee communication and training in a multi-facility environment

1985 to 1988 Personnel Coordinator The Education Center, Greensboro, NC

Recruiting for hourly and salaried positions; group benefits administration; development of personnel policies and procedures, EEO reporting, plant safety and OSHA reporting, workmen’s compensation; unemployment claims administration; counseling and informal grievance procedure; employee and supervisory handbook development; supervisory training; employee surveys; employee functions

1981 to 1984 Personnel Manager Selkirk Metalbestos/Household International, Greensboro, NC

Plant start-up responsibilities, employee recruiting, screening, interviewing for salaried and hourly positions; industrial safety and OSHA reporting; workmen’s compensation; group benefits administration; develop and administer personnel policies and procedures; employee handbook development; hourly payroll/wage and hour administration; EEO documentation and reporting; coordination of corporate and divisional personnel and policies and procedures, scheduled and unscheduled personnel reporting; employee opinion surveys; employee training and development; employee functions

1978 to 1980 Safety Engineer Carolina By-Products/Kane Miller, Inc, Greensboro, NC  
1971 to 1978 Safety-EEO D.W. Winkelman Carolina Co., Greensboro, NC

### EDUCATION

NC State University, Raleigh, NC BS Industrial Arts/Technical Option  
(Personnel Management)

PHR CERTIFICATION (ASPA) 1983-1993  
HR CONSULTANT (AMP INC.)