

Lee Laughlin

114 West Avondale Drive, Greensboro, NC 27403

336-299-3734

leelaughlin@triad.rr.com

Highly respected, mature financial professional with strong tax technical background and extensive experience in financial reporting, projections, modeling and decision making.

Experience

Carolina Narrow Fabric Company September 2006 – March 2011

Chief Financial Officer of \$15million manufacturer of textiles for industrial and medical uses.

- * Replaced manual inventory system with state-of-the-art radio frequency barcode system
- * Negotiated and maintained bank financing arrangements
- * Initiated and maintained income and cash flow budgets and monthly variance analysis
- * Supervised staff of 6 in accounting, purchasing and human relations activities

Hanamint Corporation October 2005 – August 2006

Chief Financial Officer of \$55million distributor of outdoor patio furniture imported from related Chinese manufacturer. Responsible for financial accounting and reporting to bank and owners and managing banking relationship, financing negotiations and interest rate hedges.

US Trust Planned Giving Services May 2004 - September 2005 (now Bank of New York/Mellon Planned Giving Services)

Trust Officer serving not-for-profit charitable remainder trust, gift annuity and pooled income fund programs. Responsible for reports to donors and institutional clients, tax filings and maintaining designated investment allocations.

Lee Laughlin, CPA September 2003 – April 2004

Engaged in practice of public accounting and financial consulting to businesses and their owners. Principle focus on developing proposal information to enable businesses to raise bank capital. Also adjunct instructor in UNC-G Bryan School of Business in Income Taxation and Ethics.

McGladrey & Pullen, LLP December 1999 – August 2003

Senior Tax Manager delivering tax services to middle market companies. Important focus on marketing and practice development.

Boxboard Products, Inc.

August 1998 – December 1999

Chief Financial Officer of \$40million manufacturer of corrugated shipping boxes.

Sunstates Maintenance Corp.

April 1997 – August 1998

Chief Financial Officer of \$35million janitorial service contractor. Important focus on acquisitions. Responsible for oversight of accounting functions and internal and external reporting.

Leeper, Hilliard & Laughlin, CPA's

April 1986 – April 1997

Tax partner in 15 person CPA firm. Focusing on tax and accounting services to small and medium sized businesses and their owners.

Arthur Andersen & Co.

June 1977 – April 1986

Tax manager in international CPA firm

Education

University of North Carolina at Chapel Hill – BA (1975) with honors, majors in history and economics
Northwestern University – MBA (1977)

Professional

CPA license currently inactive. Presently securing continuing professional education to reactivate.

Systems Familiarity

Proficient with all Microsoft Office applications. Experienced with numerous main frame based software (System 21, Oracle) and PC based accounting packages.

References

Jeffrey L. Freeman, President

Carolina Narrow Fabric Company

336-631-3000 x135

jfreeman@carolinanarrowfabric.com

Mark Snyder, Partner

336-378-8759

McGladrey & Pullen, LLP

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Ryan Opel, Esquire

336-747-6606

Womble Carlyle Sandridge & Rice, PLLC

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